Peninsula (UK&I) Risk Assessment



Peninsula (UK&I) has taken steps to ensure it's managing the risk of Covid-19 across the business. We have:

- **1.** Continue to engage with all of our employees currently working from home including those in the higher risk category.
- 2. Continue to implement controls for a safer workplace for employees.
- 3. Safe operating procedures in place for any employee displaying or experiencing symptoms.
- **4.** Additional PPE provided for employees where required.
- **5.** Implemented increased hygiene controls measures.
- 6. Safe operating procedures for field based employees visiting clients premises.
- **7.** Update employees as we make changes to our working practices on sites, through information and training.
- **8.** Communicated all of the requirements to our employees.
- 9. Utilize virtual software to reduce risk of face to face contact, where applicable.
- **10.** Continued to support our employees' health & wellbeing through regular communication and access to our award winning Employee Assistance Program (EAP).

We will continually review our COVID secure risk assessments and safe operating procedures on Covid-19 to ensure they reflect our commitment to our workforce and current government guidance.